The Ten Commitments of Leadership

1. Find your voice
   by clarifying your personal values.

2. Set the example
   by aligning actions with shared values.

3. Envision the future
   by imagining exciting and ennobling possibilities.

4. Enlist others
   in a common vision by appealing to shared aspirations.

5. Search for opportunities
   by seeking innovative ways to change, grow, and improve.
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6. **Experiment and take risks**
   by constantly generating small wins and learning from mistakes.

7. **Foster collaboration**
   by promoting cooperative goals and building trust.

8. **Strengthen others**
   by sharing power and discretion.

9. **Recognize contributions**
   by showing appreciation for individual excellence.

10. **Celebrate the values and victories**
    by creating a spirit of community.