The Five Practices of Exemplary Leadership

- MODEL the Way
- INSPIRE a Shared Vision
- CHALLENGE the Process
- ENABLE Others to Act
- ENCOURAGE the Heart
Find your voice
by clarifying your personal values.

Set the example
by aligning actions with shared values.
Envision the future by imagining exciting an ennobling possibilities.

Enlist others in a common vision by appealing to shared aspirations.
Search for opportunities by seeking innovative ways to change, grow, and improve.

Experiment and take risks by constantly generating small wins and learning from mistakes.
Foster collaboration by promoting cooperative goals and building trust.

Strengthen others by sharing power and discretion.
Recognize contributions by showing appreciation for individual excellence.

Celebrate the values and victories by creating a spirit of community.